

Roth Contribution Option Overview

What is the Roth Contribution Option?

The CalPERS 457 Plan offers a voluntary Roth after-tax contribution option to give you more flexibility when saving for retirement. If your employer can process your Roth contribution from their payroll to the CalPERS 457 Plan, you can elect to make Roth contributions of money from your paycheck that has already been taxed. This helps you build a nest egg of tax-free income in retirement.

How do I make Roth contributions to the CalPERS 457 Plan?

► If you are *already contributing* the CalPERS 457 Plan, follow these steps:

1. Confirm with your employer that they can process your Roth contribution from their payroll to the CalPERS 457 Plan.
2. Visit calpers457.com to download a **Participant Change Authorization Form**.
3. Complete the form, choosing to add or replace pre-tax savings with the Roth contribution source in the **Change Contribution Amount** section.
4. Sign the **Participant Change Authorization Form** and get your employer's signature on page 2 before submitting for processing.
5. Roth after-tax contributions will begin to be deducted from your net pay within 2-3 pay periods.

► If you are *not currently participating* in the CalPERS 457 Plan, follow these steps:

1. Confirm with your employer that they participate in the CalPERS 457 Plan and can process your Roth contributions from their payroll.
2. Visit calpers457.com to download and complete the **Participant Enrollment Kit**.
3. On the **Employee New Enrollment Form**, choose the Roth contribution source in the Employee Contribution Election section.
4. Sign the **Employee New Enrollment Form** and get your employer's signature on page 2 before submitting all paperwork for processing.
5. Roth after-tax contributions will begin to be deducted from your net pay within 2-3 pay periods.

Key Benefits with CalPERS

- Invest Roth contributions using automatic payroll deductions.
- Roth contributions can be invested in the same menu of CalPERS Target Date Funds and Core Funds.
- Roth contributions to the CalPERS 457 Plan allow you to contribute more than into an IRA you set up on your own.

Managing Your Account

You can access all of your CalPERS 457 Plan account information in one place.

- Register or log into your account at calpers.voya.com.
- Call **800-260-2659** and press 2 for a Participant Service Representative weekdays between 6:00 a.m. - 5:00 p.m. PT.
- Download the **Voya Retire** mobile app. Search keyword: **Voya Retire** at your favorite app store.

Schedule an Appointment

Dedicated Account Managers are available to review and discuss your retirement saving strategy. Go to calpers457.timetap.com or call **888-713-8244** to schedule an appointment at a date and time that is most convenient for you.

Information from registered Plan Service Representatives is for educational purposes only and is not legal, tax or investment advice. Local Plan Service Representatives are registered representatives of Voya Financial Advisors, Inc., member SIPC (VFA). Plan administration services provided by Voya Institutional Plan Services, LLC.

Here's how the Roth contribution option works

My income is too high to contribute to a Roth IRA. Can I make designated Roth contributions to the CalPERS 457 Plan?

Yes, you can contribute to the designated Roth account in your CalPERS Plan even if your income is too high to be able to contribute to a Roth IRA.

Can I contribute to both the pre-tax and Roth accounts in the CalPERS 457 Plan?

Yes. You can contribute to both accounts in the same year in any proportion you choose. The combined amount of all contributions must not exceed the annual deferral limit. Visit voya.com/irslimits for information on the annual deferral and catch-up contribution limits for 457 Plans.

Can I change or stop making voluntary Roth contributions at any time?

Yes. Please complete a **Participant Change Authorization Form** to stop or change your Roth contributions.

I've made Roth contributions and have changed my mind. Can I change them to pre-tax contributions instead?

No. Once you have designated contributions as Roth, you cannot later change them to pre-tax.

Are my Roth and pre-tax contribution sources kept separate?

Yes. Designated Roth contributions are kept completely separate from your pre-tax contributions within the CalPERS 457 Plan. Your employer has established a separate account for each participant to make designated Roth contributions.

Can I convert the pre-tax contributions I've made and their earnings to the Roth plan?

Yes. You can convert part or all of your vested plan balance, including earnings, to the designated Roth account. This is called an "in-plan Roth conversion." You can convert part or all of your pre-tax contributions, pre-tax rollover contributions from qualified former employer plans, and their earnings. Generally, the amount you convert becomes part of your gross income for the tax year in which you convert it.

Please consider all of your options and consult with your tax advisor before making any decisions to request an in-plan Roth conversion. For more information, you can also refer to the **In-Plan Roth Conversions - Frequently Asked Questions** document that accompanies the conversion request form.

You are strongly urged to consult with an accountant and/or tax advisor before making your final decision to contribute to the CalPERS Roth 457 Plan. Once Roth contributions are made, they are irrevocable and cannot be reversed. While CalPERS and Voya Financial® representatives are able to explain the options to you, they cannot tell you whether Roth contributions are appropriate for you. CalPERS and Voya® will not provide tax or legal advice. Neither this document, Employee New Enrollment Form nor the Participant Change Authorization Form represents tax or legal advice.